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## *Perfusionist – Regular Full-Time*

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**HHS Job Posting#:** 117890

**Rate:** \$63.86 – \$83.10 Hourly

**Union:** OPSEU Local 273

**Schedule Work Hours:** Days, evenings, nights, weekends, and holidays. Standby/Call-Back required. For Standby by shifts, it is required to be at the Hospital within 30 minutes.

Step into a job that opens countless doors. As one of Canada's largest and most diverse hospitals, we're providing advanced care to people of all ages from across the province. You can explore advancement opportunities, take professional development courses, and stretch yourself as a leader, all at HHS.

We are the largest employer in the greater Hamilton region, and play a vital role in training the next generation of health professionals in collaboration with our academic partners, including McMaster University and Mohawk College. We are world-renowned hospital for healthcare research - ranked fourth in Canada - and we focus on improving the quality of care for our patients through innovation and evidence-based practices. Our multi-site hospital has over 1,100 beds and we offer world-leading expertise in many areas, including cardiac and stroke care, cancer care, palliative care and pediatrics. Open the door to a career that evolves with you. Start exploring opportunities now and join our team of over 15,000 dedicated staff, physicians, researchers and volunteers.

[\*\*Click here to apply today and join our regional cardiac centre!\*\*](#)

### **Where you'll work**

Our Hamilton General Hospital (HGH) site is the regional centre of excellence in cardiovascular and stroke care. It is home to several key regional referral programs including burns, interventional cardiology, cardiac surgery, structural heart program, electrophysiology, endovascular treatment, extracorporeal life support (ECMO), neurosurgery, stroke, trauma and vascular surgery.

We run the largest adult cardiac surgical centre in Ontario, providing life-changing care for our patients and meaningful, challenging and rewarding work for our teams. We typically perform more than 1,800 cardiac surgeries every year, including complex structural heart reconstructions and thoracic aortic aneurysm repairs, as well as minimally invasive and catheter-based percutaneous valve repairs and ROSS procedures.

As the largest employer in the Greater Hamilton region, we play a vital role in training the next generation of health professionals in collaboration with our academic partners, including McMaster University, Mohawk College and the Michener Institute.

Committed to our vision of *Best Care for All*, we operate as one seamless system both within and beyond our walls. We contribute to a healthier community and take pride in our four pillars of Patients, People, Sustainability, and Research, Innovation and Learning. We consistently receive recognition as a [Top Employer in Hamilton/Niagara](#) and [Top 40 Research Hospital](#) in Canada.

## Life in Hamilton

Hamilton offers the perfect combination of city life and nature. Our vibrant, accessible, family-friendly core is bursting with new restaurants, breweries, and shops in addition to a large public art gallery, several theatres, and a sports and entertainment arena.

You'll also find hundreds of kilometers of walking trails weaving along the waterfront and through the greater Hamilton area.

Hamilton is geographically situated between Toronto and Niagara, less than an hour's drive from each destination. This proximity affords easy access to airports, major league sports, cross-border shopping, and of course, wine country.

## Qualifications required

- Certified with the Canadian Society of Clinical Perfusion and/or American Board of Cardiovascular Perfusion
- Graduate of an accredited program in Cardiovascular Perfusion Technology
- Demonstrated excellence in communication skills and working in a multidiscipline team environment

## Recruitment & Retention Bonus

HHS is pleased to offer a Recruitment & Retention Bonus for Full-Time Perfusionist New Hires:

- Newly hired Perfusionists receive a thirty thousand Canadian dollars (\$30,000.00) on recruitment bonus on their first regular pay deposit.
- Newly hired Perfusionists also receive a lump sum payment of seven thousand five hundred Canadian dollars (\$7,500.00) at the completion of the first, second, third and fourth full year of service.
- To receive these incentives, the perfusionist commits to continued employment in the Perfusionist position with Hamilton Health Sciences for sixty (60) full months.

[\*\*Click here to Apply today!\*\*](#)

For more information contact Caroline Dunnett at [dunnettc@hhsc.ca](mailto:dunnettc@hhsc.ca)

## EEO Statement

Hamilton Health Sciences fosters a culture of patient and staff safety, whereby all employees are guided by our Mission, Vision, Values, and Values Based Code of Conduct. Hamilton Health Sciences is a teaching hospital and all staff and physicians are expected to support students and other learners.

To be considered for this opportunity applicants must apply during the posting period. All internal and external applicants may ONLY apply via the Careers website.

Hamilton Health Sciences is an equal opportunity employer and we will accommodate any needs under the Canadian Charter of Rights and Freedom, Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Hiring processes will be modified to remove barriers to accommodate those with disabilities, if requested. Should any applicant require accommodation through the application processes, please contact HR Operations at 905-521-2100, Ext. 46947 for assistance. If the applicant requires a specific accommodation because of a disability during an interview, the applicant will need to advise the hiring manager when scheduling the interview and the appropriate accommodations can be made.

This competition is open to all qualified applicants, however, qualified internal applicants will be considered first. Past performance will be considered as part of the selection process. If you are a previous employee of Hamilton Health Sciences, please note: the circumstances around an employee's exit will be considered prior to an offer of employment. Proficiency in both Official Languages, French and English, is considered an asset.

If this position is temporary, selection for this position will be as per the outlined Collective Agreements:

Article 30 (k), CUPE Collective Agreement  
Article 10.7 (d), ONA Collective Agreement  
Article 13.01 (b) (ii), OPSEU 273 Collective Agreement  
Article 14.04, OPSEU 209 Collective Agreement  
Article 2.07 and Article 13, PIPSC RT Collective Agreement